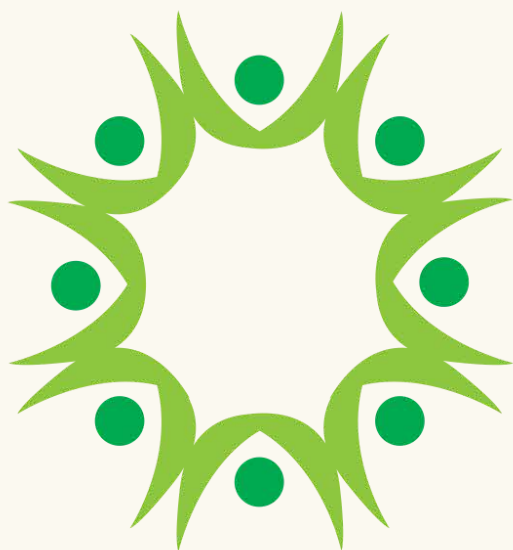




2017 Annual Report

Bermuda Education Network



BEN

LEARN ABOUT BEN'S

STRATEGY:
Partnerships

PROGRAMS:
Horizons 2017
PTBB
BEN Scholarship

IMPACT
and Costs

SUPPORTERS
and our Board

2017 Strategy

Partnering for Progress

Becky Ausenda, Executive Director

Schooling for young children in Bermuda is unfair. Education opportunities are insufficient or incoherent so that the best STEM and arts programs do not always reach the students in the public school system.

BEN's Theory of Change is to target students in public primary schools and provide support in social emotional learning and literacy as well as helping to increase parent engagement in order to help children succeed.

Our goal is to provide support that is bespoke (individualized according to the interests and needs of the child) and coherent (aligned with their school curriculum and provided by agencies who share common values, goals and information). A major part of our strategy is to create operational capacity for delivering this support by partnering with other non-profit organisations and community groups.

Our partnership with highly regarded educational programs allows BEN to “punch above our weight” and give our students bespoke experiences which are culturally relevant and educationally impactful.

Partnerships are critical to everything we do at BEN. First and foremost, we continued a productive partnership with Northlands, Purvis and Port Royal primary schools. Another example of successful partnership is the “school adoptions” by Hannover Life Reassurance and BF&M. In 2017 we celebrated six years of partnership with The Bermuda Police Service, BUEI, Bermuda National Trust, BAMZ, Kaleidoscope Arts Foundation and two accredited sailing programs at RHADC and RBYC. We also expanded our new partnership with Sandy's Boat Club.

Our internal resources were enhanced through the addition of a full-time sailing instructor and Expeditionary Learning teacher, Lee Timothy. This created organizational capacity for improving our SEL and expedition curriculum and developing a more rigorous evaluation system to monitor student learning outcomes which will be fully implemented in 2018.

At BEN, we know that working together as a community can help solve even the most complex education challenges.



Lee Timothy with Horizons students at our Kids on the Reef Expedition.

PROGRAMS

Horizons

2017 Evaluation

OUTPUTS AND OUTCOMES

Outputs are the products of our Service Delivery. Outcomes are the benefits that the participants receive (If we accomplish this, the participants benefit).

Our 2017 Horizons program supported 54 children and their families. BEN collaborates with more than 15 other organizations to ensure the successful delivery of its programs and the sustainability of cross-sector partnerships.

In 2017, we deliver:

- 9 unique SEL curriculum based experiential learning programs delivered twice per month.
- Access to 10 quality curriculum based vacation camps across the Island.
- 4 quarterly parent engagement workshops.
- Over 140 vacation camp bursaries.

Parent Workshops

Parent workshops are another fundamental component of the Horizons program. When parents sign their child up for the Horizons program they are really signing themselves and their family up. At BEN we look at our parent partnerships as one of the key components for ensuring the success of the students in our program and their children's future success in school.

Our parent engagement approach is based on both international and local evidence that assisting children and students within the formal education system needs to be accompanied with developing their parents' capacity to provide a supportive home environment.

“I’m grateful to BEN for all their support and for the workshops they provide to our parents.”

CHARLES JOYNES

Principal of Northlands Primary School

For the 2017 year, we have supported over 54 families in this program--with parents and siblings that works out to be around 160 adults and children.

Horizons Parent Workshops are held 4 times a year on Wednesdays. The whole family is invited to the workshop, including siblings, and dinner is served to everyone. This encourages attendance because parents won't have to worry about babysitters or coordinating dinner when they get back late after the workshop. Those parents who attend at least 2 workshops and the orientation receive 3 weeks of free camp for their children in the Horizons program.

Our 2017 Workshop Schedule

October 19th – Orientation and Welcome Party

November 9th – Helping Your Child Set and Achieve Their Goals Using the WOOP method

March 15th – Developing Your Child's Potential

May 17th – Developing Grit and Helping Your Child Conquer Challenges



PROGRAMS

Horizons Continued

2017 Stats

- 68% of Horizons students' families attended 3 or more workshops this year.
- Port Royal students had the highest expedition attendance rate of 3.62 expeditions per year.
- 88% of Horizons students' families attended at least 1 workshop this year.
- 66% of Horizons students attend the parent workshops.
- 10% of the families who attend the workshops bring their child's siblings.
- 65% of Horizons students come from disadvantaged backgrounds (i.e., single parent household, foster parent household, low-income household, and/or deceased parent).
- 22% of parents of Horizons students have a combined household income of less than \$50,000 per year.
- 15% of Horizons students have learning or behavioral challenges (i.e., Dyslexia, ADHD, Autism, Neuro-developmental impairment, and/or Psycho-social challenges).

BEN's internal evaluation of our 2017 Horizons program found that we succeeded in creating individualised and coherent support.

Nine different adventures were delivered throughout the year with 3 or more expeditions being provided to 71.6% of the students enrolled. 25% of students attended 5-6 expeditions In 2017.

We used an Expedition Checklist to assess students' preparedness and an Expedition survey to evaluate their levels of responsibility, self-control and whether they enjoyed the expedition. We also measured how many participants were experiencing activities and destinations for the first time.

- 94% of students enjoyed the expeditions.
- 59% of students tried a new activity for the first time.
- 50% of students visited a new location on the Island.
- 40% of students showed gains in expedition readiness (self-control) during the 2017 program.

Expeditions

Horizons' expeditions are the foundation of our SEL development. Providing students with access to high quality experiential learning opportunities has shown to improve student success.

Our expedition lesson plans include social emotional learning activities that promote teamwork, communication and social awareness and provides connections to the literacy curriculum.

Expeditions run 2 Saturdays per month and are delivered in partnership with a number of quality field educators on the island.



PROGRAMS

Horizons Continued

The 2017 Expedition Schedule

October— Geocaching GeoTour of St. Georges

November/December/January— Outward Bound Adventure Challenge Zip-lining Expedition on Paget Island

January— Kaleidoscope Arts Foundation Simple Machines

February— Bermuda National Trust Spittal Pond Hike

March— Dolphin Quest adventure at The Keep

April— Exploring Bermuda's Hidden Caves! A cave exploration and swimming adventure with Hidden Gems of Bermuda Ltd.

April— AC Endeavor Sailing

May— Bermuda Aquarium Trunk Island Expedition

June— Archery

Partner Organizations

We are proud to have partnered with the following organizations over the years and will work hard to continue these partnerships for 2018 and beyond.

Bermuda Aquarium, Museum and Zoo

(Camp partner since 2013 and Expeditionary Learning partner since 2015)

Bermuda National Trust

(Camp partner since 2013 and Expeditionary Learning partner since 2015)

Bermuda Hospitality Institute

(Camp partner since 2016)

Bermuda Lab School

(Camp partner 2015 and 2016)

Bermuda Underwater Exploration Institute

(Camp partner since 2013 and Expeditionary Learning partner since 2016)

Dolphin Quest

(Camp partner 2013 to 2015 and 2018, Expeditionary Learning partner since 2015)

Hidden Gems Eco Tours of Bermuda

(Expeditionary Learning partner since 2015)

Kaleidoscope Arts Foundation

(Camp partner since 2012 and Expeditionary Learning partner since 2016)

Masterworks Museum of Bermuda Art

(Camp partner 2012 to 2015 and 2016)

Outward Bound Bermuda

(Expeditionary Learning partner since 2016)

Police Services Community Action Team

(Mentor partner since 2016)

Royal Bermuda Yacht Club

(Camp partner since 2013)

Royal Hamilton Amateur Dinghy Club

(Camp partner since 2013)

Sandys Boat Club

(Camp partner since 2016 and Expeditionary Learning partner since 2017)



“Horizons is challenging, but the leaders and mentors are encouraging. The program gives my child experiences she can grow from.”

DENNIKA WRIGHT

Horizons Parent

PROGRAMS

PTBB, BEN Scholarship Award and Outstanding Teacher Award

Proud to Be Bermudian (PTBB) Campaign

At BEN we believe that our Island's future depends on developing great leadership in our public schools and it is part of our mission to make sure teachers receive support and feel appreciated for the important work that they do.

This year we partnered with the Proud To Be Bermudian group to help distribute the funds raised from the release of the DVD/CD 'Proud To Be Bermudian' composed and produced by local artist John Woolridge and featuring an all-Bermudian cast. The proceeds from the sale of the DVC/CD were earmarked specifically to help public school teachers.

Working together with PTBB and The Stationary Store, BEN coordinated the distribution of \$100 Stationary Store vouchers to teachers in Bermuda's Public Primary, Middle and Senior schools and \$100 cash donations to teachers in Bermuda's public Preschools. The awards were to be used to help teachers obtain school supplies for the classrooms. Many teachers have shared with BEN that they often provide a significant portion of school supplies for their classrooms out of their own pockets and were very grateful for the donation.

Outstanding Teacher Award

BEN's efforts to support teachers is a key part of our mission. There are so many brilliant teachers working in our public schools and much of the time their hard work and talent goes unrecognised. Our 2017 Outstanding Teacher Award highlights some of these 'unsung heroes' and the fantastic contribution they are making to our community.

This year's winner was Sharmaine Nusum of T.N. Tatem Middle School. Ms. Nusum is a well loved teacher in her school and a parent in our Horizons program. Ms. Nusum won a \$500 award and plaque.

BEN Scholarship Award

Since 2014, we have provided an annual scholarship award for former BEN students to assist with the costs of studying overseas. Formerly known as the Christian Thunhurst Award, the award has provide over \$60,000 in scholarship money for 9 students over the past 4 years.

The 2017 BEN Scholarship Award winner was Chefanices Williams. Ms. Williams received \$6,000 to continue her undergraduate studies, in Social Work, at Northern Caribbean University in Mandeville, Jamaica.



Chefanices Williams BEN Scholarship Award Winner



Sharmaine Nusum OTA Winner

IMPACT AND COSTS

54 FAMILIES

54 HORIZONS STUDENTS
106 PARENTS and
SIBLINGS

1 \$6,000 SCHOLARSHIP

WINNER CHEFANICES
WILLIAMS

9 UNIQUE ADVENTURES

16 TOTAL EXPEDITIONS
HELD TWICE PER
MONTH

40 VOLUNTEERS

THAT SUPPORT THE
HORIZONS PROGRAM,
TAG DAY AND THE
RELAY

Program Costs

Horizons

Program Staff -- \$55,471
Camp Fees -- \$44,740
Expedition Costs -- \$1,110
Parent Workshops -- \$1,100

PTBB

Website and Advertising -- \$1,200
Vouchers -- \$11,300

Outstanding Teacher Award

Award money -- \$2,750
Plaque -- \$500

BEN Scholarship Award

Award money -- \$6,000

162 CAMP BURSARIES

2 WEEKS OF SUMMER
CAMP AND 1 WEEK OF
SPRING CAMP

2 SCHOOL/CORP PARTNERSHIPS

BF&M/PURVIS
PARTNERSHIP AND
HANNOVER LIFE
RE/NORTHLANDS
PARTNERSHIP

11 TEACHER AWARDS

OVERALL WINNER
SHARMAINE NUSUM

15 PARTNERS

PROVIDING
EXPEDITIONS,
VACATION CAMPS AND
MENTORING

4 PARENT WORKSHOPS

ATTENDED BY 66% OF
PARENTS IN PROGRAM



Horizons AC Endeavour Expedition



Horizons Hidden Gems Cave Exploration Expedition

SUPPORTERS

2017 DONATIONS

\$25,000

Bank of Bermuda Foundation
Individual Donor (Anonymous)

\$10,000

BF&M
Hannover Life Reassurance
FPC Philanthropy
Kattegat Limited

\$5,000 to 9,999

Argo Foundation
Assured Guaranty
Axis Capital Holdings Limited
Arch Insurance Group
Conyers, Dill & Pearman
Robert and Aurora Porter

\$2,000 to \$4,999

Fidelity
Butterfield and Vallis
Sirius Bermuda
MS Amlin
Goodwill Golf Tournament

\$1,000 to \$1,999

Green Family
Tokio Millennium
Orbis

Thank You to All Our Volunteers

The Horizons Parent Committee

Bermuda Police Service Community Action
Team Members

May 24th Relay Runners and Team
Coordinators

Horizons Tag Day Parent Volunteers

Bermuda Education Network
PO Box 319
St. Georges GE BX

Registered Charity # 899



www.ben.bm

BEN BOARD DIRECTORS

Robert Porter (Chairman)
Becky Ausenda (Executive Director)

Colm Singleton
Grace Lovecchio
Susan Trott
Yulanda Francis
Sarah Lusher
Bridget Driscoll
Gina Monroe



BEN Volunteer May 24th Relay Team



Northlands Teachers May 24th Relay Team