



BERMUDA EDUCATION
NETWORK



ANNUAL REPORT 2022





MAKING A DIFFERENCE IN EDUCATION

To make a difference in public education we have a clear strategy and measurable goals.

- 1. Increase access to experiential learning for public primary school students.*
- 2. Increase reading intervention services at primary level and reduce numbers of students getting left behind.*
- 3. Build professional learning community for teachers.*

This report presents BEN's strategy and goals along with details of how we measure our impact.

One measurable indicator is the numbers of students, teachers, and school participants. We now serve every one of the 18 public primary schools with experiential learning and reading support.

Further quantitative data is collected from our Summer Learning Program; we strengthened our evaluations by adopting a new reading curriculum which incorporates an assessment tool. Pre and Post testing of students now provides donors with strong data about our learning outcomes and their impact made by their donations to BEN.

Our vision of supporting a professional learning community includes encouraging collaboration and coaching leaders. The strategy of appointing Network Teachers and providing grants for projects are examples of how this has been accomplished. In 2022 we helped the Head of Berkeley's Math faculty, Troy King, to develop an after-school coding and robotics program in partnership with Connectech.

In the future, BEN hopes to help create more pathways for master teachers like Troy to lead and inspire.

None of this would be possible without the contributions of generous donors who have enabled BEN to assemble a team of excellent teachers and project managers who support both teachers and students in the public schools and inspire our Network to keep up the good work.

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MISSION

To build a professional learning community that increases the opportunities and services available to public school students and teachers.



OUR GOALS

Teacher Professional Learning Community

Curriculum Enhancement Programs

Primary school reading support

SUMMER PROGRAM

BEN's Summer Program provided intensive reading support to students at the critical milestone of P3 when they need to achieve mastery of reading skills in order to move onto more advanced texts in upper primary.

There are numerous ingredients that go into a successful summer intervention. Months are spent on curriculum planning to create a "tailor-made" program combining research-based reading lessons with arts and language. Most important was the recruitment of a great team of reading teachers, tutors and teaching assistants.

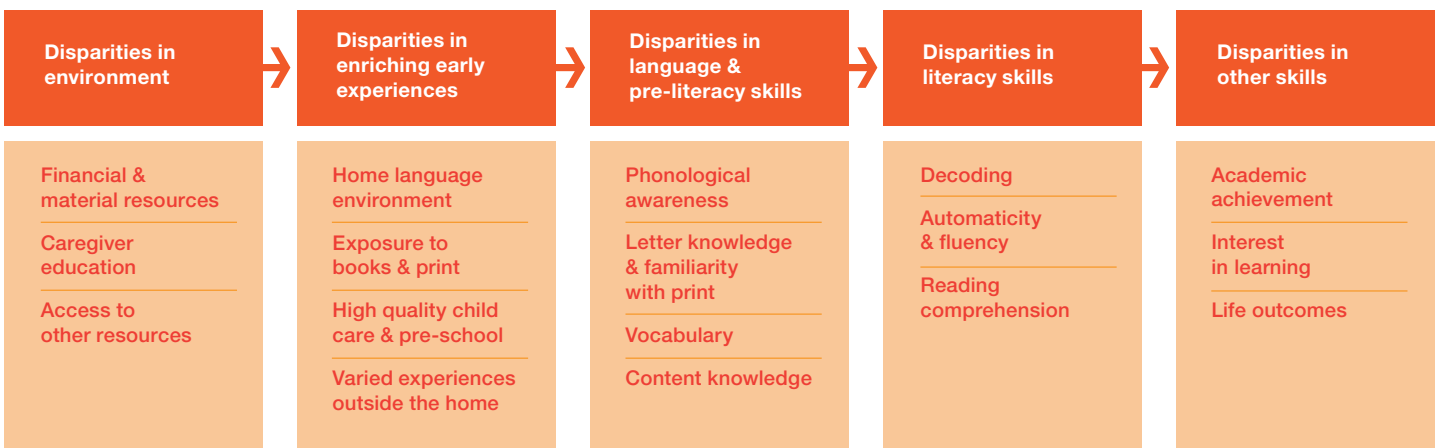
We measured the impact that our three week summer program made and our results were outstanding: 83% of the students who were assessed increased their ability to decipher the alphabetic code and recognize words and improved their reading comprehension.

"Just wanted to thank the camp organizers. My 9 year old granddaughter came home from her first day there and told me. 'Nana my camp is amazing.' That was so nice to hear." - Debra Wilson

"Thank you to the staff of BEN for taking care of my baby girl. She loved it and had fun while also learning. I do see growth in her and her confidence. You all are amazing." - Shakilla Davis



OPPORTUNITY GAPS IN EARLY EXPERIENCES



The Relationships Between Language Development, Early Literacy, And Ses - Dr. Rachel Romeo, CCC-SLP

2022 AT A GLANCE



\$340,000 RAISED

Includes funds raised for both literacy programs and operational expenses.



**5 PROGRAMS
DEVELOPED**



**75+ TEACHERS
SUPPORTED**



**1395+ STUDENTS
RECEIVED
SERVICES**



IN REVIEW



The number of lessons increased by **125** percent.

Horizons

All BPS teachers from P2-P6 can sign up for free experiential learning expeditions with tie-in professional development workshops, and cross-curricular lesson plan support. We collaborate with Kaleidoscope Arts Foundation, BUEI, BZS, The AgraLiving Institute, the St. Georges Historical Society and the St. David's Historical Society.

NEW! P2 and P3 themed units and partnership with Carter House.



30 families received free activities and books worth **\$100+**

BEN Book Club

Creates an opportunity for children to develop language skills at the pre-reading stage, such as phonemic awareness, rhyme and repetition.

NEW! Music, movement, and craft activities added to the monthly story time events



48 students completed the program.

Summer Learning

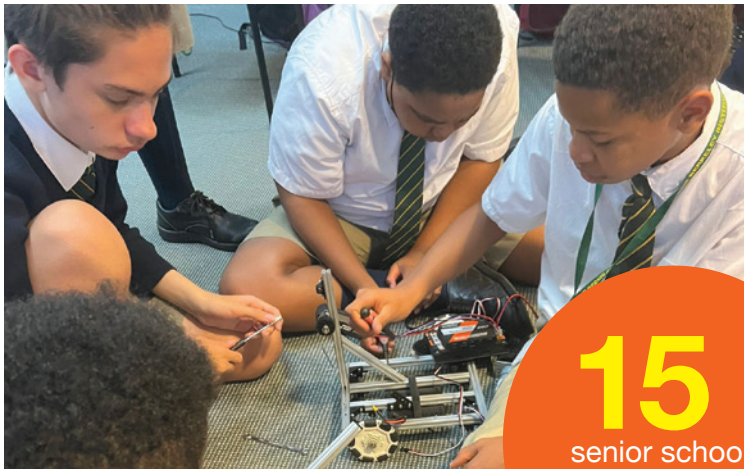
Intensive three week summer reading intervention provided by specialist teachers and tutors with enrichment from Kaleidoscope Arts Foundation and Bermuda Underwater Exploration Institute.



10
local teachers
received
\$10000
and attended a
ceremony hosted
by the Governor.

Outstanding Teacher Awards

BEN's annual Outstanding Teacher Awards recognizes the accomplishments of exceptional teachers in public schools and provides grants and support for teacher leadership opportunities. The 2022 winner was Cidalia Soares Chan, P5 teacher at Purvis Primary.



15
senior school
students received
STEM lessons.

Young Coders and Engineers Club

Outstanding Teacher of the Year 2021 Finalist, Mr. Troy King led the design of a Young Coders and Engineers Club. S1 & S2 students attended weekly robotics and coding lessons with our partner, Connectech.

THE NETWORK

BEN's team expanded in 2022 with the recruitment of a new Project Manager, Latoya Pearman, a new Development Director, Kristen Scott Ndaiye and four Bermuda Public Primary School teachers who served in the new role of Network Teachers.

The Network Teachers have full time jobs as teachers in the public schools and serve as “ambassadors” for BEN's Horizons program. This includes:

- Helping to design lesson plans and field trips
- Leading the Horizons workshops which offer an opportunity to teachers to learn about BEN's cross-curricular methodology and pool resources with other teachers in the same grade level.

REACH

Approximately 25% of the public primary school teachers have participated in these workshops. All of the lesson plans created by our Network Teachers are posted on BEN's website so the program's impact now extends to every student and teacher in every public primary school.

Board of Directors 2022

Becky Ausenda
Alan Burland
Cora Lee Starzomski
Colm Singleton
Sarah Bailey-Munroe
Lorene Philips
Edmeiko Butterfield

Team

Kristen Scott Ndaiye
Latoya Pearman
Stephanie Hollis-Bloom
Bryce Williams
Kelly Rodday

Partners

Agra Living Institute
Bermuda National Trust
Bermuda Underwater Exploration Institute
Kaleidoscope Arts Foundation
Bermuda Zoological Society
St. David's Historical Society (Carter House)
St. George's Historical Society (Mitchell House)

Network Teachers

(Awards Committee, Summer Program, Curriculum Team)

Tiffany Bean
Angela Tota-Francis
Florence Brown
J'ree Burgess
Necheeka Trott
Jennifer Lang
Jeanna Mae Furbert
Natalie Roberts
Susan Masters
Corrina Rego
Hannah Horsefield
Jamie Bacon
Julie Steele
Chris Faria
Christina Collis

Interns

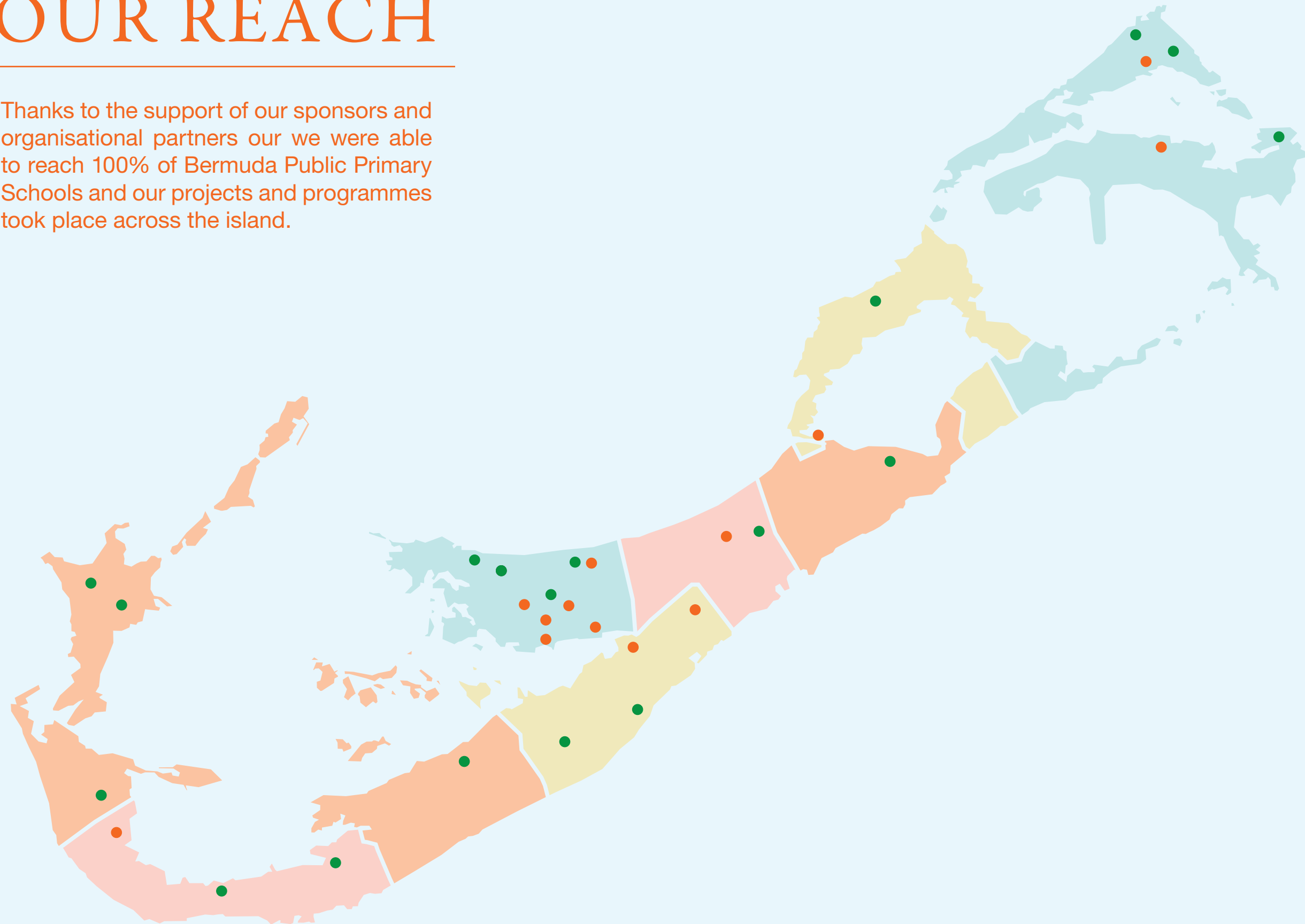
Jaishelbi Johnstone
Victoria Mello
Morgan Kempe
Allie Calauro

To find out how to join the network,
email admin@ben.bm



OUR REACH

Thanks to the support of our sponsors and organisational partners our we were able to reach 100% of Bermuda Public Primary Schools and our projects and programmes took place across the island.



- BERKELEY INSTITUTE**
Outstanding Teacher Awards 2021 Innovation Award Winner Troy King started Young Coders and Engineers Club for S1 & S2 students
- BERMUDA MUSEUM AQUARIUM AND ZOO**
Collaborated with BZS on Horizons Expeditions
- BERMUDA SAILOR'S HOME**
Enjoyed as a venue for our monthly preschool and P1 book club.
- BERMUDA UNDERWATER EXPLORATION INSTITUTE**
Collaborated with BUEI on Horizons expeditions and our Summer Learning Programme
- BERMUDA HIGH SCHOOL FOR GIRLS**
One of our Summer Learning Programme locations.
- BOTANICAL GARDENS**
Collaborated with The AgraLiving Institute on Horizons Expeditions
- CARTER HOUSE**
Collaborated with St. David's Historical Society on Horizons Expeditions
- CONNECTECH**
Collaborated on our Young Coders and Engineers Club for Berkeley Institute students.
- ELLIOT PRIMARY SCHOOL**
Makese Gilbert awarded Outstanding Teacher Runner-up 2022
- GOVERNOR'S HOUSE**
Outstanding Teacher Awards 2022 were presented by the Governor, H.E. Raina Lalgie
- KALEIDOSCOPE ARTS FOUNDATION**
Collaborated with KAF on Horizons Expeditions.
- MITCHELL HOUSE**
Collaborated with St. George's Historical Society on Horizons Expeditions
- PURVIS PRIMARY SCHOOL**
Cidalia Soares-Chan awarded Outstanding Teacher Award 2022
- ROYAL BERMUDA YACHT CLUB**
Location of P6 Horizons Expeditions on Clipper Round The World Race
- VESEY NATURE RESERVE**
Collaborated with Bermuda National Trust on Horizons Expedition
- WATERVILLE HOUSE**
Enjoyed as a venue for our monthly preschool and P1 book club.

OUR DONORS

Throughout 2022, our supporters have enabled vital support for teachers and students whose needs continued to increase due to the pandemic. We are so grateful.

General Operating

\$100,000+

Allan & Gill Gray Philanthropy

Reading Program Donors

\$40,000-\$60,000

FortitudeRe

Centennial Bermuda Foundation

Horizons & Summer Program Donors

\$10,000 - \$30,000

Kattegat Limited

The Peter Cundill Foundation

Ascot

Validus

Teacher Awards Title Sponsor

\$15,000

Allied World Assurance

Audit Services

Deloitte Ltd.

Generous Donations

\$2,000 - \$10,000

WiltonRe

Lancashire

Conyers

ASL Holdings

JRG Holdings

Collaborators

This is a community of local vendors and business leaders who continually donate their time and expertise to the enrichment of our mission.

SJD World Graphic Design Studio

LDS Multimedia

Bermuda Clarity Institute

Royalty Bookstore

Becoming a Financial Partner

Our partners are individuals, corporations, and community organizations who provide the financial and human capital that allows us to support our public school teachers and students.

To make a Donation via online transfer:

Bermuda Education Network

HSBC 011-054434-001

For more information, visit

www.bermudaeducationnetwork.com

Bermuda Education Network

Financial Highlights

January - December 2022

	Total	
	Jan - Dec. 2022	Jan - Dec. 2021
Donations	\$ 356,306.73	\$ 466,924.68
Programme expenses		
Experiential learning programmes	\$ 150,531.00	\$ 32,290.71
Laptops initiative	0.00	2,863.20
Reading programmes	\$ 117,585.31	\$ 77,210.00
Teacher development	\$ 23,672.04	\$ 29,496.66
Total Programme expenses	\$ 291,788.35	\$ 141,860.57
Payroll expenses	\$ 124,979.04	\$ 101,026.86
Operating expenses	\$ 11,699.76	\$ 8,097.19
Marketing expenses	\$ 18,747.40	\$ 2,568.19
Audit fees	21,210.00	21,210.00
Total expenses	\$ 468,424.55	\$ 275,170.81
(Deficit)/Profit	-\$ 112,117.82	\$ 191,753.87

Tuesday, Apr. 18, 2023 04:40:04 p.m. GMT-7 - Accrual Basis

“As a teacher, BEN has helped me to teach outside of the classroom, to use these experiences to promote writing and to have the opportunity to interact with other teachers at my grade level.”



BERMUDA EDUCATION
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